



Rural Development Department, Government of Bihar





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Office Order

Glass Bangle Intervention

Bihar Rural Livelihoods Promotion Society (JEEViKA) has been pioneering in taking up the prohibition agenda among rural household. In the Bihar, the government has now decided to set up factories to make glass bangles out of seized liquor bottles through SHG members of JEEViKA. Seized illegal liquor bottles during raids were earlier crushed and treated as garbage. But now these bottles will be given to JEEViKA DIDIs, who will be trained in making glass bangles.

Nearly those women will earn ₹ 10000/ month. Initially JEEViKA proposed Glass Bangle production centre in Patna. Later, if the plan succeeds, it'll be considered increasing the number of such glass bangle making factories in other parts of the State as well.

Madhugram Producer Company Limited will act as nodal organisation and support directly in the successful implementation of Glass Bangle Intervention for first three months.

Producer company will empanel a number of experts/resource person having experience in glass bangle manufacturing sector as per given experiences and the person will provide their services as per the requirement of CBOs. The process of hiring resource persons can be dealt under:

A. Resource Persons will fall under given categories:

S. No.	Category	Eligibility		
1	Category – A	Minimum Graduate from related institute		
		More than 5 years of working experience in same sector		
2	Category - B	Minimum Graduate from related institute		
		0-5 years of working experience in same sector		
3	Category - C	Minimum 5 years of experience in Glass Bangle		
		Manufacturing process		
4	Category - D	CBOs Members		
×		Must be expert in above mentioned process		
	* 	Must have good vocal and communication skills		



B. Remuneration and other benefits structure for resource person

S. No.	Category	Remuneration/Day (in ₹)	Lodging	Other Benefits & Entitlements
1	Category - A	2000	Upto ₹1000/day (paid on actual basis)	Reimbursement of to & fro travel expenses upto II AC (paid on actual basis)
2	Category - B	1500		Reimbursement of to & fro travel expenses upto III AC (paid on actual basis)
3	Category - C	1000	Upto ₹800/day	
4	Category - D	700	(paid on actual basis)	Reimbursement of to & fro trave expenses upto II Sleeper (paid or actual basis)
	Panjuger 25	Lar Lether benefits		Salar Britani

Note: - Local Conveyance would be applicable as per actual maximum upto ₹500/Day.

Producer Company will hire resource persons and place at factory setup. The resource persons will support in establishment of factory and training of members as well. Producer company may take their services as per requirement maximum upto 3 months. All kind of resource fee will be paid by Producer Company as well.

C. Reporting and Payment

Resource persons will report to BOD members of concerned PC, keeping Manager-NF/YP-NF/NF In charge informed.

Payment will be released from concerned Producer Company after submission of following documents by trainer in accordance with budget approved by SPMU:

- i. Training/Workshop completion Report
- ii. Daily activity sheet
- iii. Attendance signed by BoD members of concerned Producer Company

Approval has been given on setting up of the Glass Bangle Manufacturing Plant at Patna district The manufacturing plant will be able to process at the capacity of 1.5 tons per day.



Timeline for the unit establishment would be:

S.No.	Activity	Timeline	Responsible Person
	MoU between Landlord &		CEO-Madhugram PC & Mgr. NF -
1	Madhugram PC	11-11-2022	Patna
	HARLANDER HARLANDERS	allest to entire	CEO, Marketing Manager,
	Work Order Issue for Machinery,		Accountant - Madhugram PC &
2	Equipments & Materials	12-11-2022	Procurement Mgr. DPCU Vaishali
	Members/Workers Identification		Mgr. NF-Patna, BPM, AC & LHS of
3	at CLF level	13-11-2022	concerned block
	Required Civil Works of the		
4	building	19-11-2022	Mgr. NF-Patna & BPM
5	Machinery Installation & Testing	21-11-2022	Mgr. NF-Patna & BPM

DPM Vaishali & DPM Patna ensure inter coordination and so that work could be done in given timeline without any failure.

(Rahul Kumar)

CEO-BRLPS

Copy To

- 1. OSD/Director/SPM-NF/PM-NF
- 2. Concerned DPM/Manager-NF/YP-NF
- 3. Concerned file